

Title: The Role of Satisfaction in Labour Diaspora Dynamics: An Analysis of Brexit Effects

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ABSTRACT

In diaspora research, the role that satisfaction plays in triggering international mobility is understood mainly on an economic macro-level. However, labor diasporas are influenced by micro-level (i.e. individual perceptions) drivers. This explorative qualitative study is among the first that focuses on the role of satisfaction and evaluation of Brexit scenario and its effects on a labor diaspora's mobility and stability among skilled workers'. The findings illustrate that satisfaction although affected by uncertainty mainly relates to perceived working conditions and legislation, but also to the possibilities to communicate with locals and other diasporans. This paper provides suggestions for future research and contributes to the development of theoretical models and concepts explaining the dynamics of exit and entry in migration decision making.

Keywords: Satisfaction, labour diaspora, expatriates, entry and exit decision, Brexit.

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